

STILLWATER ELEMENTARY SCHOOL
CORE COVENANTS :: Home of the Soaring Hawks

We are committed to bringing out the best in one another.

| | Integrity | Attitude | Family | Commitment |
|------------------|--|---|--|--|
| | Being honest & trustworthy in all our actions & doing what we say we will do. Doing the right thing when no one is watching. | Having a positive outlook with a teachable spirit ; Inspiring others with our enthusiasm & dedication to our work. | A community united to bringing out the best in one another through acceptance, love, & support. | Taking ownership & showing pride in our work; the willingness to see challenges through from start to finish . |
| classroom | <ul style="list-style-type: none"> • Seize the Day – Make every day count by using time wisely. • Follow agreed upon routines, procedures & schedules. • Teach a balanced Core Curriculum that is aligned to standards. • Align classroom instruction with what students need to know & be able to do. | <ul style="list-style-type: none"> • Inspire students to learn with innovative & engaging lessons. • Willingness to learn from our students. • Strive for excellence daily with a “Can Do” attitude; never giving up • Approach each day as a new opportunity to learn & grow. | <ul style="list-style-type: none"> • Acknowledge & demonstrate compassion for each & every student. • Believe every student can be successful. • Celebrate risk-taking & accomplishments. • Provide the opportunity for revision & tiered intervention support. | <ul style="list-style-type: none"> • Establish clear learning targets & maintaining these targets throughout the learning cycle. • Know each student’s individual needs & interests. • Gather concrete evidence of learning by establishing rigorous & meaningful indicators. • Continually evaluate the effectiveness of our lessons. “If better is possible, good is not enough”. • Encourage student’s to value a solid work ethic through determination & effort. |
| workplace | <ul style="list-style-type: none"> • Honor commitments made to students & colleagues & follow through. • Go to the source for clarification or when in conflict; Have that “second conversation”. • Listen before you speak; check ourselves for positive intent; clarify to ensure understanding. | <ul style="list-style-type: none"> • Radiate positive energy – Your heart is in your work. • Strengthen the team through self-improvement & learning from each other. • Be a contributor – Participate authentically, looking for the win-win. • “Get to” vs. “Have to” mentality • Stay positive even when you don’t feel it. | <ul style="list-style-type: none"> • Show unconditional love & support while we walk with others through challenges. • Look for & celebrate teammates successes. • Proactive in our care for one another and checking in regularly. • We “Share the Secret”, if something is going on that others need to know, we tell them. • Remember to be easy on the person, hard on the problem & focused on solutions. • Believe in do-overs & second chances. | <ul style="list-style-type: none"> • Prepare to collaborate with others – bringing the tools required to get the job done. • Collaborate, listen, seek to understand and respect other’s views. • STEP UP and accepting tasks for the greater good. • Honor due dates and proactively communicate when agreements cannot be met. • Assume positive intent in others. |
| community | <ul style="list-style-type: none"> • Maintain confidentiality about students and colleagues. • Take ownership for our actions and words. | <ul style="list-style-type: none"> • Always represent Stillwater positively. • Invite and encourage involvement in our school. | <ul style="list-style-type: none"> • Introduce yourself as a staff member to parents and guests • Stand up for colleagues. • Share positive stories. | <ul style="list-style-type: none"> • Participate in school & community events. • Invite the community into Stillwater to showcase and celebrate our school success. |